

RCD's Conflict-Free Declaration

RCD is aware of the role that minerals found in consumer electronics products play in perpetuating the current humanitarian crisis in the Eastern Democratic Republic of the Congo (DRC). In particular, the concerns are with the metals Tantalum, Tin, Tungsten and Gold sourced from this region.

The Conflict Minerals Law mandates supply chain due diligence and public disclosure related to the source of these minerals. RCD is committed to complying with this legislation and plans to comply with forthcoming regulations to enable designation of RCD products as "DRC Conflict Free".

To this end, RCD has reached out to its major suppliers to express our concern about this issue and to request information about their efforts to ensure the materials they purchase throughout their supply chain are conflict free. RCD's major suppliers have indicated their interest in addressing the issue of conflict minerals and as these initiatives move forward, RCD is committed to supporting and encouraging their efforts to deal with this complex issue.

With this understanding, RCD has investigated major supplier channels and has determined that, to the best of our knowledge, none of the supply originates in the aforementioned DRC.

We will continue to work with our major suppliers to verify that they and their suppliers use DRC conflict free minerals.



Authorized Signature
Daniel N. Roy, Quality Manager

April 5, 2012

Date